



## introducing joe flynn

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Joe Flynn & Associates provide exceptional facilitation, strategy and executive coaching services, specialising in the Australasian water and energy sectors.

*'What impressed us most about Joe's role was the energy he brought to the experience, the ability to get everyone involved and, in the end, to create a documented plan that everyone owned.'*

*Gerald Barker,  
CEO  
Muradel*

*'The group comprised people with very diverse backgrounds and skills yet Joe was able to involve everyone in the process and ensure a high degree of ownership of the end result. His style as a facilitator is highly effective.'*

*Brian Barker,  
Chair &  
Company Director*

*'Our members walked out of the workshop with comments such as; 'One of the best workshops I've ever attended'*

*Alisha Fisher  
CEO  
Simulation Australia*

*'I measure success by the optimism and improved capability participants' leave with.'*

Having successfully facilitated over 500 workshops and coached dozens of senior executives and management teams, Joe brings reliable and proven experience to Strategic and Business planning at Board, Company, Division or business unit level. Leadership, Team Performance and Business Performance are common themes.

Support services include goal focused executive coaching, career transition coaching, virtual workshop and webinar delivery, client, employee and stakeholder surveys.

Energizing and innovative, his facilitation style is outcome focused, builds buy-in and delivers pragmatic 'plan on a page' implementation and action plans.

Using interactive mind mapping technology he deepens workshop attendee engagement and ownership of any documentation or plan created.

Joe's international executive experience includes 20 years of Chair and CEO leadership roles spanning water, energy, technology, infrastructure services, industry development and research.

Relevant highlights include:

### Facilitation

Facilitated 500+ workshops working with Industry stakeholder groups, Management Teams, Process Teams, Project Groups, Alliance Partners, and Boards.

### Executive & Team Performance

Worked with dozens of management teams and senior executives to develop practical communications and influencing skills that enable better decisions and better performance with less stress.

### Innovation

Chairs the Institute for Photonics & Advanced Sensing where he mentors research commercialisation and trans disciplinary performance through team performance.

Find out more about Joe including Client references at <http://au.linkedin.com/in/facilitatorguy>

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